Hassell Community Primary School Equality Objectives 2022-2026

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| Objective | To achieve this we plan to | Progress we are making towards this objective | Monitoring |
| To increase the attendance of pupils with SEND | - Analyse current attendance data and set future targets  - Work with children and parents to identify and address any barriers to attendance  - Work with VIP Education to support parents with attendance |  | SLT to monitor termly Governors to monitor annually objectives to be reviewed every 4 years. |
| To continue to review our curriculum to ensure it is diverse and includes key people and events from different cultures, religions, gender, age and sexuality | -Staff attend diversity and protected characteristics training  -Review and audit diversity in unit plans in each curriculum subject  -Plan to address any gaps in provision  -Subject leaders to meet with children to discuss equality and diversity within their subject. Findings to be added to subject leader action plans |  | SLT to monitor termly Governors to monitor annually objectives to be reviewed every 4 years. |
| To improve levels of parental/carer engagement in learning and school activities by reviewing communication and access arrangements to ensure they meet the needs of our school community | - Audit current parental engagement opportunities. Types of opportunities? Attendance/Involvement? Barriers to attendance/ involvement?  - Audit communication channels with parents and their effectiveness e.g. responses |  | SLT to monitor termly Governors to monitor annually Objectives to be reviewed every 4 years. |